

Equal Employment Opportunity Voluntary Data Sheet

In order to comply with federal equal opportunity recordkeeping and other reporting requirements, Backer Hotwatt, Inc. asks all applicants to provide us with certain demographic information. Providing this information is strictly voluntary and will be kept separate from any resumes or other material submitted. It will not be used in determining employment at Backer Hotwatt, Inc.

In completing the Race/Ethnicity portion of the form, first indicate if you so identify yourself as Hispanic or Latino. If you do so identify yourself, you should stop at that point. If you do not identify as Hispanic or Latino, then check the appropriate box to identify the race/ethnicity with which you do indentify. If you identify with two or more races, please check the "two or more race" box, and also list the single race/ethnic group with which you most identify.

Please check all categories that apply to you.

Gender (Sex): Male Female

Race/Ethnicity:

Hispanic or Latino: Persons of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish Culture or origin, regardless of race.

OR

White (Not Hispanic or Latino): A person having origins in any of the original peoples of Europe, North Africa, or the Middle East.

Black or African American (Not Hispanic or Latino): A person having origins in any of the Black racial groups of Africa.

Native Hawaiian or Other Pacific Islander (Not Hispanic or Latino): A person having origins in any of the Hawaii, Guam, Samoa, or other Pacific Islands.

Asian (Not Hispanic or Latino): Persons having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, including =, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam., etc.

American Indian / Alaskan Native (Not Hispanic or Latino): A person having origins in any of the original peoples of North or South America who maintains tribal affiliation or community attachment.

Two or More Races (Not Hispanic or Latino): All persons who identify with more than one of the above five racial/ethnic groups.

Decline to complete:

I do not wish to complete this questionnaire.

Last Name

First Name

Middle Initial

Job Applied For

Date